Training Topics Related to Anti-Sex Trafficking

All School Board employees will receive training in the following topics related to anti-sex trafficking. Training can be delivered through a variety of formats such as live PD sessions, through e-modules, literature, etc.:

* Key definitions, common misconceptions, and myths about sex trafficking, including tactics used for online luring, grooming and recruitment.
* Human rights-based approaches to combatting sex trafficking, including the application of an equity lens, anti-racism, a gender-based lens, trauma-informed approaches and Indigenous cultural competencies.
* Protective factors and prevention-focused supports and resources.
* Risk factors and signs that a student is at risk, being lured, groomed, or trafficked.
* Signs that a student is being trafficked or is involved in luring, grooming or trafficking others.
* Response procedures, including the duty to report, how to handle disclosures to support students' safety, how to support students impacted by sex trafficking, and how to share information to ensure privacy and confidentiality.
* Supports available to students and affected staff, including culturally responsive supports.
* Additional training resources to support staff to understand and safely respond to sex trafficking.
* Roles and responsibilities of school board employees in raising awareness, identifying, and responding to sex trafficking.
* Specific training on colonialism, done through an Indigenous lens the effects of residential school and integration trauma and its direct impact on the Indigenous community. This training should include present day manifestations and how this directly relates to the over representation of Indigenous girls and women being trafficked. Aurafreedom.org supplies free digital resources for teachers to discuss human trafficking with youth, and include complete lesson plans and training, and include an Indigenous lens.

The Ontario government shares the following:

Anyone who supports survivors of human trafficking and wants to learn more can access [free online foundational training](http://helpingtraffickedpersons.org/). This program includes many resources, tools and tips to help service providers become informed on:

* indicators and dynamics
* referral services
* intervention strategies

The Centre for Addiction and Mental Health also has [free online training for addiction and mental health workers](http://eenet.ca/initiative/HT#about).

Sudbury and Area victim Services will provide options for on line or in person training to staff at School Boards in relation to signs of trafficking, interventions as well as support for exiting.