

Proposed Budget 2019-2020



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Budget Framework

Our Mission

To realize each students' potential within our inclusive Catholic learning community by nurturing and developing their mind, body and spirit.

Our Vision

Leaders in Learning and Faith.

Values

Modeling Jesus in the world through faith, respect, community, innovation and learning.

The following guiding principles, current issues and trends provide guidance and direction for the development of the budget, serve as the basis for expenditure decisions, and align with the following Strategic Pathways:



Strengthen our faith-based, inclusive and equitable community.



Promote innovation.



Advance leadership and learning for all.

The guiding principles used by the board in the development of the 2019-20 budget continue to be as follows:

- To remain student focused guided by our strategic pathways;
- To preserve programs and enhance deliverables to students;
- To increase efficiencies of operations;
- To ensure value for money;
- To take a conservative approach; and
- To ensure legislative compliance.

Some of the current issues and or trends that the board took into consideration while developing the budget this year are as follows:

- Ability to attract and retain talent
- Succession planning and leadership development
- Need to reduce absenteeism
- Changes in population affecting enrolment
- Community Pressures
- Changing needs of our staff and students (ex. Mental health)
- Addressing students with exceptionalities (ex. Autism)
- Retention of French as a Second Language students over time

Highlights of the 2019-20 Grants for Students Needs

On March 15, 2019 the Ministry of Education issued memorandum 2019: B08 – New Vision for Education, in which the government communicated its plans to modernize the classroom. On April 26, 2019 the Ministry of Education issued memorandum 2019: B14 – Grants for Students Needs (GSN) Funding for 2019-20 and on May 10, 2019 the Ministry issued memorandum 2019:SB06 – 2019-20 Estimates (District School Boards). In these memos the government set out funding parameters for 2019-20 school year. A summary of the funding are as follows:

Class Size and Supports

Early Childhood Educators funded classroom ratio change from 1.14 FTE to 1.00 FTE Intermediate (grades 4-8) — Funded average class size adjusted from 23.84 to 24.5 Secondary (grades 9-12) - Funded average class size adjusted from 22.0 to 28.0 over 4 years through attrition in which period attrition protection will be in place

Attrition Protection

Changes to class sizes will be phased in over a 4 year period and during this period the board will be provided top-up funding for those positions that are not reduced through attrition. Class sizes will be increased where attrition prohibits the board to do so. (Any staff reductions that are the result of declining enrolment will not be supplemented by the top up funding.)

Secondary Programming

The pupil foundation grant within the GSN, funds the staffing of additional secondary programming teacher staff at a ratio of 1.02 FTE per 1,000 Average Daily Enrolment (ADE). This funding is scheduled to end August 31, 2019 and staffing has been adjusted accordingly.

Local Priorities Funding

This funding was established during the last round of collective bargaining and came into affect for the 2017-18 school year. This funding will end with the expiry of the current Collective Agreements August 31, 2019 and staffing will be adjusted accordingly.

Cost Adjustment Allocation

The Cost Adjustment Allocation is part of the Teacher Qualification Grant and assists in supplementing boards for education workers salaries that are above the benchmarks indicated in the Pupil Foundation Grant. This funding is ending August 31, 2019 and boards are expected to use other sources of funding to support these costs.

Behaviour Expertise Amount

To allow boards to hire professional staff and enhance professional development opportunities in the area of Applied Behaviour Analysis.

E-Learning

Starting in 2020-21, the delivery of e-learning will be centralized. Secondary students will take a minimum of four e-learning credits out of the 30 credits needed to graduate. The average class size will be 35. There are not enough details to determine the impact of this initiative on the board.

Human Resource Transition Supplement

This funding was intended to temporarily supplement HR departments for additional reporting and workloads that were created during the last round of collective bargaining. This funding is ending August 31, 2019.

International Student Recovery Amount

For every international student the board has enrolled our GSN grant will be reduced by \$1,300.

Other funding adjustment

Utilities funding and transportation funding will see increases similar to percentage increases that have occurred in the last few years. There will also be an increase to salary benchmarks for the coming year.

Balanced Budget

The board is expected to balance its 2019-20 budget; however, boards are permitted an in-year deficit of no more than 1% of operating revenue of the preceding year as per the Education Act. The additional requirement, should Bill 100 – Protecting What Matters Most Act receive Royal Accent, is that a plan/resolution must also be submitted showing the elimination of the in-year deficit within two years.

Program Priority Funding (formerly Education Programs – Other)

Although the ministry has announced some program funding boards have not received any transfer payment agreement so the amounts are not known at this point.

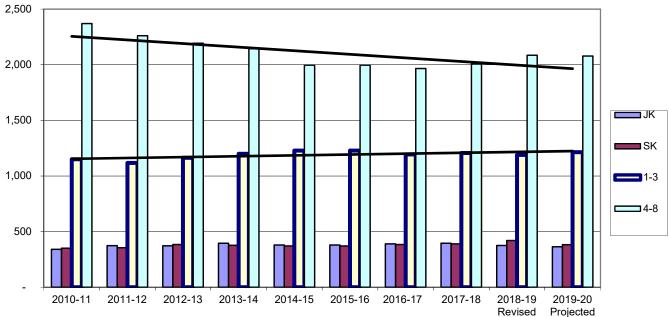
Enrolment

A significant part of the budget-setting process will be completed based on academic staffing decisions which are made in April. These decisions are made based on grant estimates and enrolment projections for the coming year using the best information that we have at that time. It is important to note that our enrolment projections are derived from a combination of historical trends, registration data, staff experience, local area knowledge and statistical forecasting information provided from the Baragar system. Elementary enrolment has leveled off the last couple of years and we are projecting a similar trend for the upcoming year. However, it is projected that secondary enrolment will continue to trend downwards for at least another couple of year. The most difficult enrolment to project is that of new FDK joining the board and the number of grade 12's that return.

It is important to note that when preparing class organization both the needs of the school and the primary class requirements are taken into consideration. Class organizations are revisited in September once students are actually in the classroom and adjustments are made accordingly.

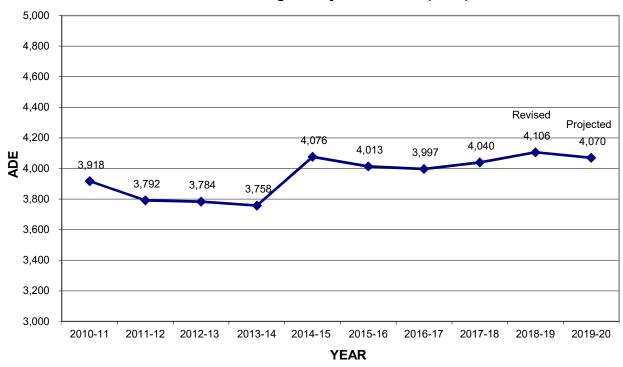
Elementary Enrolment Trending by Grade





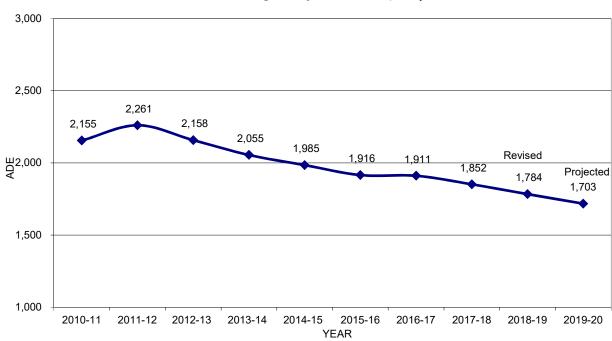
Elementary Global Enrolment Trending (ADE)

Elementary Enrolment Average Daily Enrolment (ADE)

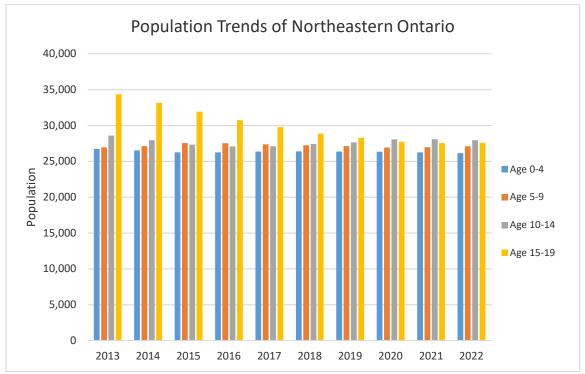


Secondary Global Enrolment Trending (ADE)

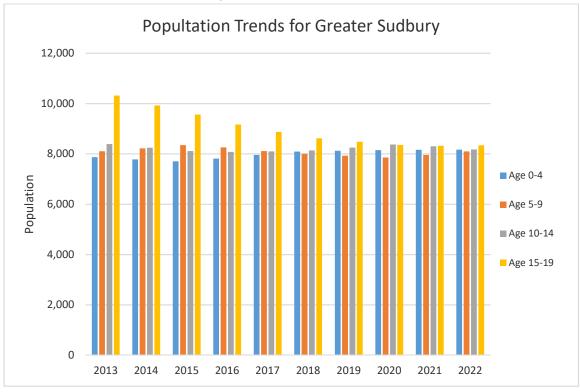
Secondary Enrolment Average Daily Enrolment (ADE)



Population Trends for Northeastern Ontario



Population Trends for Greater Sudbury



Elementary Enrolment Projections by School and Program

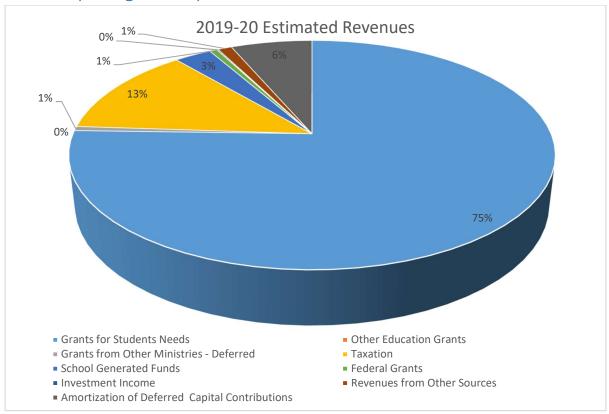
| | Prog. Type | J | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Total |
|---|-------------------------|----------|----------|----------|----------|------|----------|----------|----------|----------|----------|---------------------------------------|
| Holy Cross Catholic School | Regular | 20 | 15 | 18 | 22 | 18 | 30 | 33 | 39 | | | 195 |
| | FI | 32 | 31 | 35 | 36 | 13 | 24 | 20 | 22 | | | 213 |
| | | | | | | | | | | | | 408 |
| Usb Trivita Oathalia Elamontam Oahaal | Damilan | T 00 | ٦٢ | 40 | 44 | 1 25 | 1 45 | - F4 | 40 | ı | 1 | 200 |
| Holy Trinity Catholic Elementary School | Regular FI | 29 29 | 35 34 | 43 24 | 41 | 35 | 45 22 | 51 23 | 49 15 | | | 328 213 |
| | гі | 29 | 34 | 24 | 43 | 23 | 22 | 23 | 15 | | | 541 |
| | | | | | | | | | | | | 541 |
| Immaculate Conception School | Regular | 12 | 14 | 16 | 15 | 14 | 16 | 22 | 18 | | | 127 |
| | FI | 12 | 10 | 13 | 12 | 7 | 10 | 10 | 7 | | | 81 |
| | | • | | | | • | • | | | | | 208 |
| Pius Xii School | Regular | 20 | 31 | 19 | 24 | 29 | 26 | 26 | 25 | l | l | 200 |
| rius XII scrisoi | Specialized | 120 | 31 | 19 | 24 | 23 | 20 | 20 | 23 | | | 4 |
| | Programs | | | | | | | | | | | , , , , , , , , , , , , , , , , , , , |
| | | | | | | , | , | , | , | , | | 204 |
| Ot Anna Cabaal | Regular | 6 | 6 | 15 | 6 | 9 | 24 | OF. | 22 | F2 | 39 | 202 |
| St. Anne School | FI | 12 | 6 12 | 15 16 | 22 | 23 | 21 | 25 17 | 23 10 | 52 22 | 13 | 202 158 |
| | 11 | 12 | 12 | 10 | 22 | 23 | | 17 | 10 | 22 | 13 | 360 |
| | | | | | | | | | | | | 300 |
| St. Charles School | Regular | 16 | 12 | 13 | 13 | 15 | 18 | 23 | 13 | 19 | 14 | 156 |
| | FI | 25 | 28 | 32 | 27 | 22 | 30 | 26 | 15 | 23 | 18 | 246 |
| | | | | | | | | | | | | 402 |
| St. David School | Regular | 26 | 33 | 37 | 31 | 27 | 28 | 32 | 27 | | | 241 |
| J. 2414 Co.1001 | 1.1094 | 1 | - 00 | <u> </u> | <u> </u> | I | | 0_ | | | | |
| St. Francis School | Regular | 16 | 16 | 19 | 10 | 13 | 16 | 17 | 15 | | | 122 |
| | FI | 21 | 21 | 18 | 21 | 16 | 13 | 10 | 8 | | | 128 |
| | Specialized Programs | | | | | | | | | | | 54 |
| | | • | | | | • | • | | | | | 304 |
| St. James School | Regular | 15 | 13 | 13 | 10 | 20 | 17 | 27 | 18 | 17 | 18 | 168 |
| | FI | 15 | 16 | 20 | 16 | 16 | 15 | 4 | 19 | 4 | 7 | 132 |
| | | | · | · | · | | | ! | ! | ! | · | 300 |
| | | | | | | | | | | | | |
| St. John School | Regular | 12 | 11 | 18 | 19 | 19 | 15 | 26 | 27 | 29 | 17 | 193 |
| | FI | 22 | 16 | 12 | 15 | 15 | 12 | 4 | 12 | 9 | 12 | 129 |
| | | | | | | | | | | | | 322 |
| St. Joseph School | Regular | 3 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | | | 6 |
| | <u> </u> | 1 | <u> </u> | | <u> </u> | | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | |
| St. Mark School | Regular | 0 | 1 | 0 | 0 | 2 | 0 | 2 | 2 | | | 7 |
| | | | | | | | | | | | | |
| St. Paul School | Regular | 7 | 7 | 12 | 8 | 9 | 13 | 10 | 9 | | | 75 |
| | FI | 14 | 14 | 23 | 14 | 25 | 16 | 18 | 8 | | | 132 |
| | | | | | | | | | | | | 207 |

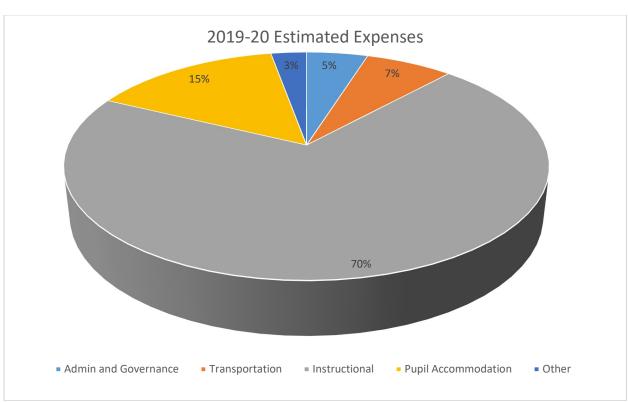
| | Prog. Type | J | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Total |
|---|-------------|---|---|---|---|---|---|---|---|-----|-----|-------|
| Marymount Elementary | Regular | | | | | | | | | 31 | 30 | 61 |
| | FI | | | | | | | | | 12 | 25 | 37 |
| | | | | | | | | | | | | 98 |
| | | | | | | | | | | | | |
| St. Benedict Catholic Elementary School | Regular | | | | | | | | | 49 | 59 | 108 |
| | FI | | | | | | | | | 23 | 29 | 52 |
| | Specialized | | | | | | | | | | | 10 |
| | Programs | | | | | | | | | | | |
| | | | | | | | | | | | | 170 |
| | | | | | | | | | | | | |
| St. Charles College Elementary School | Regular | | | | | | | | | 127 | 115 | 242 |
| | FI | | | | | | | | | 22 | 21 | 43 |
| | Specialized | | | | | | | | | | | 7 |
| | Programs | | | | | | | | | | | |
| | | • | | | | • | | | | • | | 292 |

Secondary Enrolment Projections by School

| | SCC | Marymount | St. Benedict | B.A.C. | St. Albert | Total |
|-------------------------------|--------|-----------|--------------|--------|------------|----------|
| Enrolment Projection | 741.00 | 177.00 | 394.00 | 300.00 | 40.00 | 1,652.00 |
| Regular Projection | | | | | | |
| (98% of Enrolment Projection) | 726.18 | 173.46 | 386.12 | 294.00 | 40.00 | 1,619.76 |
| Self-Contained Projection | 53.00 | | 31.00 | | | 84.00 |
| Total Projections | 779.18 | 173.46 | 417.12 | 294.00 | 40.00 | 1,703.76 |

Summary Budget Analysis





Summary Budget Comparison Analysis

| | 2018-2019 Estimates | 2018-2019 Revised | 2019-2020 Estimates |
|--|------------------------|----------------------|------------------------|
| Revenues | | | |
| Grants for Students Needs | 69,620,905 | 70,876,622 | 69,113,430 |
| Other Education Grants | 1,902,804 | 1,114,198 | 0 |
| Grants from Other Ministries - Deferred | 570,604 | 558,174 | 555,000 |
| Taxation | 12,645,940 | 11,659,106 | 11,659,106 |
| School Generated Funds | 2,853,694 | 2,689,745 | 2,689,745 |
| Federal Grants | 598,057 | 694,516 | 535,667 |
| Investment Income | 110,000 | 143,000 | 110,000 |
| Revenues from Other Sources | 1,186,800 | 1,121,815 | 1,015,700 |
| Amortization of Deferred Capital Contributions | 5,282,441 | 5,330,508 | 5,913,733 |
| | 94,771,245 | 94,187,684 | 91,592,381 |
| Expenditures | | | |
| Admin and Governance | 4,699,377 | 4,666,987 | 4,430,693 |
| Transportation | 5,900,108 | 5,900,108 | 6,167,537 |
| Instructional | 67,149,073 | 66,828,734 | 64,109,202 |
| Pupil Accommodation | 13,572,389 | 13,540,661 | 13,632,478 |
| Other | 2,610,265 | 2,575,532 | 2,575,532 |
| | 93,931,212 | 93,512,022 | 90,915,442 |
| Surplus from Operations for Year | 840,033 | 675,662 | 676,939 |
| Less: Unavailable Internally Appropriated | | | |
| Less: Unavailable for Compliance | 800,992 | 665,413 | 665,412 |
| Surplus for Compliance | 39,041 | 10,249 | 11,527 |
| Opening Assumulated Supplies for | | | |
| Opening Accumulated Surplus for Compliance | 3,977,505 | 3,789,356 | 3,799,605 |
| Surplus for Compliance | 39,041 | 10,249 | 11,527 |
| Internally Appropriated | 0 | 0 | 0 |
| Acumulated Available for Compliance | 4,016,546 | 3,799,605 | 3,811,132 |
| Accumulated Unavailable for Compliance | 800,992 | 665,413 | 665,412 |
| Closing Accumulated Surplus | 4,817,538 | 4,465,018 | 4,476,544 |
| | 4.24% | 4.03% | 4.16% |

Revenues

School boards in Ontario have one main funding source, the Province, though part of this is satisfied by a residential/commercial tax that is determined by the Province and comes from local taxpayers. School boards calculate grant allocations in accordance with Provincial regulations in four broad categories — Foundation Grants, School Foundation Grants, Special

Purpose Grants and Pupil Accommodation Grants. Tax revenue is calculated according to provincially-determined formulae and this amount is deducted from total grant allocations, as calculated, to form the net contribution by the Province. Each municipality is informed by the Ministry of Finance as to the portion of local taxes that it must forward to school boards in their jurisdiction.

Grants for Student Needs

These grant allocations are calculated based on four broad categories. Overall the board experienced a slight decrease in this area due to projected declining enrolment.

Pupil Foundation Grant

The Foundation grant is a per pupil allocation that supports the elements of a classroom education that are required by, and generally common to, all students (ie. Teachers, ECE's, Library and Guidance, EA's, etc. as well as textbooks and learning materials). This allocation decreased due in part to declining enrolment and in part to the reduction of benchmark funding. These adjustments to benchmark funding were mainly due to the change in class size however, this is somewhat offset by the Teacher Job Protection Funding Allocation.

School Foundation Grant

This grant supports the costs of in-school administration and leadership (salaries and benefits for principals, vice-principals, and office support staff) as well as supplies for school administration purposes. The funding for these expenses remained consistent with the previous year and the board does take the position that it funds these positions within this allocation.

Special Purpose Grants

Special Purpose allocations have decreased overall in 2019-20 projected estimated funding. Significant changes in allocations are as follows:

The Special Education Allocation consists of several components, one of those is the Special Incident Portion, which is funding through an application process and is based on the specific needs of our system and students. We project this amount conservatively in the budget and considering historical trending and forecasted demands. There was an increase in the Behavioral Expertise Amount consistent with ministry direction. Our board received an additional \$100K to assist with hiring professional staff and enhance professional development opportunities in the area of applied behaviour analysis.

The *Language Allocation* increased due to increased enrolment in secondary French pupil credits.

The Learning Opportunities Allocation has significantly decreased over the previous year due the termination of the Local Priorities Funding. This funding was approximately \$825K and accounted six positions, that will no longer be funded.

The Experience and Qualification Allocation increased significantly this year even with the elimination of the cost adjustment and fewer teachers in the system due to the addition of the

Teacher Job Protection Funding Allocation. This amount offsets the decline in the Pupil Foundation Allocation.

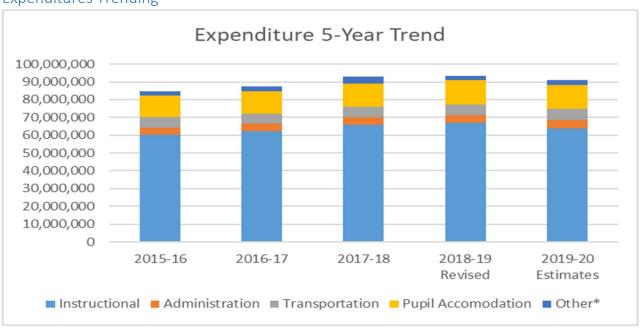
The *Declining Enrolment Adjustment* recognizes that it takes time for boards to react and adjust their cost structures accordingly because board costs do not all decline in a way that is strictly proportional to the declining enrolment that they are experiencing. There is an increase in this allocation of approximately \$120K.

The *Indigenous Education Allocation* is also projected to increase in 2019-20 based on anticipated increased enrolment in elementary language classes and an increase in secondary pupil credits that is anticipated.

Pupil Accommodations Grant

The School Operations Allocation addresses the costs of operating school facilities (heating, lighting, maintaining, cleaning) and is calculated as a combination of a per pupil amount, community use of schools and a few other components. The board is experiencing a decrease in this area of funding in 2019-20. This does add challenges, to an area that is already stretched to its limits, trying to maintain aging schools and deal with the increasing costs of utilities. This grant has also been negatively impacted by the secondary adjustment to class size as the Square Area Factor has decreased proportionately and this drives funding in this grant.

Expenditures Trending



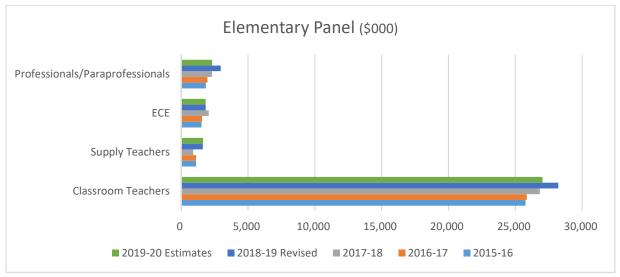
The trending clearly show that the board is continuously investing in the area of instructional resources to meet the needs of its students while maintaining relatively little change in the other areas of spending. In 2019-20 the reduction in spending on instructional resources is due in part to the elimination of the Local Priorities Funding, and an increase in class sizes (even with the protection funding due to retirements). Also, 2019-20 expenses do not include Program Priority Funding agreement amounts as they are not yet confirmed.

Detailed Estimated Expenditures

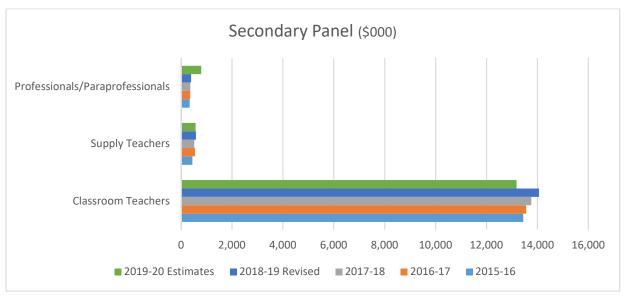
| INSTRUCTION Classroom Teachers (Note 1) Supply Staff (Note 1) Teacher Assistants Early Childhood Educator (Note 1) Textbooks and Supplies Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads Principals and VPs (Note 2) | 42,533,216 2,208,275 4,279,269 1,837,500 2,216,518 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 40,218,759 2,228,275 4,843,840 1,837,500 1,738,958 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
|---|--|--|
| Supply Staff (Note 1) Teacher Assistants Early Childhood Educator (Note 1) Textbooks and Supplies Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 2,208,275 4,279,269 1,837,500 2,216,518 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 2,228,275 4,843,840 1,837,500 1,738,958 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
| Teacher Assistants Early Childhood Educator (Note 1) Textbooks and Supplies Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 4,279,269 1,837,500 2,216,518 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 4,843,840 1,837,500 1,738,958 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
| Early Childhood Educator (Note 1) Textbooks and Supplies Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 1,837,500 2,216,518 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 1,837,500 1,738,958 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
| Textbooks and Supplies Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 2,216,518 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 1,738,958 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
| Computers Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 934,017 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 738,895 3,115,335 901,927 307,099 80,000 3,229,570 |
| Professionals Paraprofessionals and Technicians (Note 1) Library and Guidance Staff Development Department Heads | 2,960,488 913,200 481,477 80,000 3,166,954 1,786,974 | 3,115,335 901,927 307,099 80,000 3,229,570 |
| Library and Guidance Staff Development Department Heads | 913,200 481,477 80,000 3,166,954 1,786,974 | 901,927 307,099 80,000 3,229,570 |
| Staff Development Department Heads | 481,477 80,000 3,166,954 1,786,974 | 307,099 80,000 3,229,570 |
| Department Heads | 80,000 3,166,954 1,786,974 | 80,000 3,229,570 |
| · | 3,166,954 1,786,974 | 3,229,570 |
| Principals and VPs (Note 2) | 1,786,974 | |
| Timelpals and VIS (Note 2) | | 4 770 07 1 |
| School Office | | 1,770,874 |
| Coordinators and Consultants | 2,040,588 | 1,869,132 |
| Continuing Education | 981,751 | 849,038 |
| Instruction - Amortization and Write Downs | 408,507 | 380,000 |
| Total Instruction Expenses | 66,828,734 | 64,109,202 |
| ADMINISTRATION | | |
| Trustees (Note 3) | 94,471 | 94,471 |
| Directors and Supervisory Officers (Note 4) | 595,719 | 576,136 |
| Board Administration (Note 5) | 3,924,878 | 3,708,086 |
| Admin - Amortization and Write Downs | 51,919 | 52,000 |
| Total Administration Expenses | 4,666,987 | 4,430,693 |
| TRANSPORTATION | | |
| Pupil Transportation | 5,900,108 | 6,167,537 |
| Total Transportation Expenses | 5,900,108 | 6,167,537 |
| PUPIL ACCOMMODATION | | |
| School Operations and Maintenance (Note 6) | 7,237,405 | 6,840,562 |
| School Renewal Expense | 112,663 | 49,099 |
| Other Pupil Accommodation (Note 7) | 1,313,129 | 1,253,702 |
| Pupil Accommodation - Amortization and Write Downs | 4,877,464 | 5,489,115 |
| Total Pupil Accommodation Expenses | 13,540,661 | 13,632,478 |
| OTHER | | |
| School Generated Funds Expenses | 2,575,532 | 2,575,532 |
| Other Expenses Category Total | 2,575,532 | 2,575,532 |
| Total Expenses Category | 93,512,022 | 90,915,442 |

Explanations of Variances

Note 1: Instruction



- Professional/Paraprofessional budget is lower than the previous year, yet consistent with the 5 year trend. The change in this year was movement of budget costs between elementary and secondary.
- Early Childhood Educators are hired at a level directly related to the number of FDK classes with enrolment greater than 15. There were fewer classes projected for 2019-20.
- Supply teacher budgets remained consistent based on current year requirement levels.
- Classroom teachers' budget decreased due to elimination of Local Priority funding and the enrolment distribution across the system and review of special education resources.



• Professionals/Paraprofessionals increased in this year as there was movement of budget costs between elementary and secondary.

- Supply teacher budgets remained constant based on current year requirement levels
- Classroom teachers decreased due to elimination of Local Priority funding and adjustments to class size from 22 to 28 and review of special education resources. Protection funding assisted with the phase in of the class size change however, retirements positions are not covered by this funding.

Special Education

| Special Education | | |
|---|----------------|--------------|
| | 2018-19 | 2019-20 |
| | Projected | Estimates |
| | April 30, 2019 | |
| | | |
| Revenue | | |
| SEPPA (Special Education per pupil amount) | 4,553,434 | 4,476,159 |
| Special Equipment Amount | 309,927 | 306,371 |
| Differentiated Special Education amount | 5,262,877 | 5,165,667 |
| | | |
| Special Incidence Portion Amount | 1,200,000 | 900,000 |
| Section 23 Facilities Amount | 162,352 | 162,352 |
| Behaviour Expertise Amount | 114,080 | 228,333 |
| Total Special Education Allocation | 11,602,670 | 11,238,882 |
| | | |
| Expenses | | |
| All Special Education Teachers | 6,423,871 | 5,695,588 |
| Supply Teachers | 146,964 | 146,964 |
| Educational Assistants | 4,279,269 | 4,843,840 |
| Supplies | 41,468 | 40,927 |
| SEA equipment | 50,000 | 50,000 |
| Computers | 220,000 | 220,541 |
| Professionals/Technical Staff | 1,165,250 | 1,388,920 |
| Staff Development | 38,648 | 38,648 |
| Coordinator / Behavioural Expert | 344,104 | 376,154 |
| Total Special Education Expenses | 12,709,574 | 12,801,582 |
| Less: Self-Contained Classes Allocation (covered by board GSN grants) | 852,703 | 827,882 |
| Total Special Education Expenses | 11,806,871 | 11,973,700 |
| Total Surplus or (Deficit) | (204 201) | (734,818) |
| Total Surplus of (Deficit) | (204,201) | (734,010) |
| Use of Deferred Revnues | | |
| Opening Operating Deferred Revenue | 703,015 | 750,000 |
| Revenue for operating | 11,382,743 | 11,018,955 |
| Expense for operating | (11,586,871) | (11,753,159) |
| Closing Operating Deferred Revenue | 498,887 | 15,796 |
| | · | |
| Opening SEA Deferred Revenue | 583,384 | 583,311 |
| Revenue for SEA | 219,927 | 219,927 |
| Expense for SEA | (220,000) | (220,541) |
| Closing SEA Deferred Revenue | 583,311 | 582,697 |

The projected budget for 2018-19 showed that we would spend the majority of the operating deferred revenues, however with some positions remaining vacant longer than expected and some not coming to fruition at all we are not expecting to incur the level of expenses that we budgeted. The senior team, as part of the budget process, reviewed the resources that are part of the special education portfolio and assessed their impact. This assessment lead to some changes and realignment of resources (ex. removal of some facilitator positions, as they were put in place to assist with embedded professional development in a temporary capacity). There are also impacts on positions that were funded through special allotments that did not renew for the upcoming year (ex. Empower and Autism). The increase in budget for Educational Assistants consists of the combination of slightly increasing our number of EA's and the estimated cost of filling all the position identified for the whole school year. The change in Professional and Technical staff is due to the fact that not all positions were filled in the current year and we are budgeting to have them filled completely for the 2019-20 school year. The board will continue to plan and prioritize how it will move forward ensuring to provide the supports that have the greatest impact on meeting our students' needs.

Program Leadership Allocation (PLA)

The PLA provides funding to support six lead positions that are included as part of Instructional expenses and were previously funded through other allocations within the GSN and through EPO. The PLA is enveloped, in that funding must be spent on lead's salary, benefits, travel and professional development. There is flexibility within the envelope to address on-the-ground needs provided the general guidelines are followed. The following indicates the means by which the board in planning to spend these funds.

| | Mental Health Leaders | School Effectiveness Leads | Student Success Leads | Early Years Leads | (TELT) Contacts | Indigenous Education Leads | Program Leadership Allocation Total |
|---------------------|-----------------------------|----------------------------------|-----------------------------|-------------------------|--------------------|----------------------------------|--|
| Funding | | | | | | | |
| Salary and Benefits | 128,878 | 167,657 | 167,657 | 167,657 | 101,157 | 83,828 | 816,834 |
| PD / travel amount | 13,455 | 17,503 | 17,503 | 17,503 | 10,561 | 8,752 | 85,277 |
| _ | 142,333 | 185,160 | 185,160 | 185,160 | 111,718 | 92,580 | 902,111 |
| Expenses | | | | | | | _ |
| Salary and Benefits | 200,000 | 167,912 | 167,912 | 167,912 | 159,775 | 329,330 | 1,192,841 |
| PD | 10,000 | 11,503 | 11,503 | 11,503 | 5,561 | 5,756 | 55,826 |
| Travel | 3,455 | 6,000 | 6,000 | 6,000 | 5,000 | 3,000 | 29,455 |
| | 213,455 | 185,415 | 185,415 | 185,415 | 170,336 | 338,086 | 1,278,122 |
| Under/(Over) spent | (71,122) | (255) | (255) | (255) | (58,618) | (245,506) | (376,011) |

Please note that the overflow in the Mental Health Leaders, TELT and Indigenous Education columns are being charged to the consultant and professional/paraprofessional lines in the budget.

Note 2: Principal/Vice-Principal

This School Foundation grant supports the cost of in-school administration and leadership. The board has made it a priority to maintain expenses to a level that can be offset by this grant to ensure that administration expenses are reasonable and within the guidelines provided.

Principal and Vice-Principal staffing has been distributed as below noted and is within the funding allocation.

| Elementary Panel | | | |
|------------------------------|----------------------|---------------------------|---------------------------------|
| School | 2019-20 Principal | 2019-20 Vice-Principal | |
| Holy Cross School | 1.00 | 0.50 | |
| Immaculate Conception School | 1.00 | 0.50 | |
| Pius XII School | 1.00 | | |
| St. Anne School | 1.00 | 0.50 | |
| St. Charles School | 1.00 | 0.50 | |
| St. David School | 1.00 | 0.20 | |
| St. Francis School | 1.00 | 0.20 | |
| St. James School | 1.00 | 0.20 | |
| St. John School | 1.00 | | |
| St. Jorni School | 1.00 | | St. Charles College |
| St. Joseph School | | | VP will cover |
| St. Mark School | | | St. Paul's Principal will cover |
| St. Paul School | 1.00 | | |
| Holy Trinity | 1.00 | 0.80 | |
| | 11.00 | 2.70 | |
| Secondary Panel | | | |
| School | 2018-19 Principal | 2018-19 VP Time | |
| St. Charles College | 1.00 | 2.00 | |
| Marymount Academy | 1.00 | 1.00 | |
| St. Benedict | 1.00 | 1.83 | |
| Bishop Alexander | 1.00 | 1.00 | |
| St. Albert's | 0.20 | | |
| | 4.20 | 5.83 | |
| Staffing | 15.20 | 8.53 | 3,229,570 |
| Funded FTE's | 17.20 | 7.29 | 3,452,010 |

Note 3: Trustees

| Trustee Governance Budget | 2018-19 Revised | 2019-20 Estimates |
|----------------------------------|--------------------|----------------------|
| Honoraria (Note 1) | 59,294 | 59,294 |
| Benefits (CPP,EI,EHT) | 2,480 | 2,480 |
| Provincial Negotiation(Note 2) | 43,017 | 43,017 |
| Membership Fees - OCSTA (Note 2) | 32,000 | 32,000 |
| Professional Development | 21,650 | 21,650 |
| Travel | 4,000 | 4,000 |
| Technology | 4,000 | 4,000 |
| Office Supplies and Services | 3,047 | 3,047 |
| Total | 169,488 | 169,488 |

Note 1 - Honoraria - Each trustee is paid a base amount, an enrolment amount, a committee attendance amount (if applicable) and a distance amount (if applicable) as per Ontario Regulation 357/06.

Note 2 - These items are considered part of the Board Administration budgets.

Note 4: Director and Supervisory Officer

The ministry provides funding for a Director of Education and 1.68 Supervisory Officers outside of the Program Leadership Allocation (PLA). The board allocates the portion of funding related to the Supervisory Officer to the Superintendent of Business and a portion of the Superintendent that is responsible for Special Education. The budget for these positions are well within the funding provided.

Note 5: Board Administration

| | Salaries and Wages | Employee Benefits | Staff Development | Supplies and Services | Fees and Contract Services | Other Expenses | Total Expenses |
|--|--------------------------|----------------------|----------------------|-----------------------------|-------------------------------------|-------------------|-------------------|
| Board Admin - Trustees | | | | | | 75,017 | 75,017 |
| Board Admin - Directors and Supervisory Offices | | | | 3,000 | 20,000 | | 23,000 |
| Directors Office | 223,272 | 57,451 | | | | | 280,723 |
| Finance | 324,415 | 81,104 | 9,280 | 36,240 | 113,000 | | 564,039 |
| Procurement | 71,626 | 17,906 | 4,500 | 480 | 10,300 | | 104,812 |
| Human Resource Administration | 591,820 | 153,767 | 16,980 | 58,105 | 278,680 | | 1,099,352 |
| Payroll Administration | 130,904 | 32,726 | 3,830 | 1,480 | | | 168,940 |
| Administration and Other | 332,363 | 91,500 | 19,800 | 53,700 | 120,000 | | 617,363 |
| Information Technology Administration | 374,629 | 78,215 | 32,361 | 53,786 | 235,849 | | 774,840 |
| Board Administration | 2,049,029 | 512,669 | 86,751 | 206,791 | 777,829 | 75,017 | 3,708,086 |

Note 6: Facilities

| Category | Description | 2018-19 Revised Budget | 2019-20 Estimates Budget |
|----------------------------|----------------------------------|------------------------------|--------------------------------|
| Custodial Operations | Wages | 2,461,622 | 2,404,000 |
| | Benefits | 726,942 | 677,160 |
| | Supplies | 215,000 | 195,000 |
| | Services | 520,320 | 320,000 |
| Maintenance Operations | Wages | 254,748 | 264,000 |
| | Benefits | 93,940 | 94,260 |
| | Supplies | 125,806 | 136,000 |
| | Services | 442,823 | 378,323 |
| Utilities | Electricity | 735,509 | 726,500 |
| | Heating - Oil | 20,000 | 20,000 |
| | Heating - Gas | 301,173 | 300,000 |
| | Water and Sewerage | 242,280 | 225,000 |
| School Operations and | Wages | 544,250 | 560,000 |
| Maintenance Administration | Benefits | 163,566 | 162,500 |
| | Supplies | 5,000 | 3,000 |
| | Fees | | 32,095 |
| | Furniture and Equipment Expenses | 70,000 | 58,500 |
| | HR and Professional Development | 28,500 | 28,000 |
| | IT and Communication | 8,376 | 7,474 |
| | Travel Expenses | 17,000 | 21,500 |
| | Vehicle Expenses | 78,000 | 70,500 |
| | Insurance | 115,000 | 115,000 |
| | Miscellaneous Expenses | 22,050 | 12,250 |
| Leases | Operating Component | 45,500 | 29,500 |
| | Total Expenses | 7,237,405 | 6,840,562 |

Note 7: Other Pupil Accomodation

This is the interest expense for two separate 'loans'. In 2003, the government undertook a review that made it clear that the state of Ontario's school buildings was getting in the way of the instruction being taught within them. The action plan to this was 'Good Places to Learn' whereby the government committed to supporting the financing of these projects for a period of 18 months and would reimburse boards who invested at the time the loans payments were due, both principal and interest. This was the same case for a debenture loan that was entered into by the board. The debenture was to invest in the purchase and upgrade of Bishop Alexander Carter (BAC). Again this was completely funded by the government, both the principal and interest.

Information Technology Capital Plan

| | | 2018-19 | 2019-20 | | | |
|--------------------|------------------------------------|-----------|-----------|--|--|--|
| | | Estimates | Estimates | | | |
| Funding Allocation | | | | | | |
| | GSN - operating | | 279,857 | | | |
| | GSN- Minor Tangible Capital Assets | 486,865 | 820,000 | | | |
| 5.1 | 1- 0. | | | | | |
| Pla | nned Expenditures | | | | | |

| FDK/Early Learning Refresh | | 41,621 |
|---------------------------------------|-----------|-----------|
| Intermediate iPad refresh | 103,340 | |
| Secondary tablet/laptop refresh | 216,677 | 129,498 |
| Classroom Projector refresh (partial) | | 117,576 |
| Student Link & Overdrive Subscription | 6,978 | 7,510 |
| Office 365 - Online collaboration | 60,351 | 66,386 |
| Enhance bandwidth (Wifi and Internet) | 25,000 | |
| Enhance/refresh Enterprise Wifi | 43,126 | 51,751 |
| System Management Tools | 22,493 | 22,493 |
| Refresh Core Server Infrastructure | 8,900 | |
| Refresh 25% Board Admin PC's | | 16,245 |
| Disaster Recovery - Ongoing | | 65,000 |
| Replacement of HR/Payroll System | | 300,000 |
| Special Education Student Devices | 220,541 | 220,541 |
| | 707,406 | 1,038,621 |
| Less: Equipment purchased through SEA | (220,541) | (220,541) |
| | 486,865 | 818,080 |

Facilities Capital Funding

| Funding Allocation | 2018-19 | 2019-20 |
|---|-----------|-----------|
| Turiding Anocation | Estimates | Estimates |
| School Renewal Allocation | | |
| Capital | 1,201,935 | 1,248,896 |
| Maintenance | 111,750 | 56,481 |
| School Condition Improvement | | |
| 70% Restricted to Major Building Components | 3,128,846 | 3,377,423 |
| 30% Unrestricted to Locally Identified Renewal Needs | 1,340,934 | 1,447,467 |
| Greenhouse Gas Reduction - Apr 1, 2018 - March 31, 2019 | 496,650 | NIL |
| Community Hub: 17-18 Allocation | 386,738 | NIL |
| | 6,666,853 | 6,130,267 |

School Condition Improvement (SCI)

This funding source is to be used to keep schools in a state of good repair, starting in 2015-16, school boards are required to direct 70 percent of their SCI funds to address major building components (for example, foundations, roofs, windows) and systems (for example, HVAC and plumbing). The remaining 30 percent of SCI funding can continue to address specifically identified building components or, alternatively, building interiors and surrounding site components (for example, utilities, parking and pavements).

Unspent funds in any given school year will be carried forward to the next school year and continue to follow the "70/30" rule.

School Renewal Allocation (SRA)

This funding is provided for the purpose of addressing costs related to the repairs and renovations of our schools. There has also been some additional funding provided for this purpose whose use has been split with 40 percent of the funds allocated towards operating/maintenance type expenditures (e.g. painting) and the remaining 60 percent of the funds allocated towards expenditures that are capital in nature (e.g. roof repair, accessibility enhancements, portable repair). While the operating / maintenance funds can be put towards capital investments, the additional capital funds cannot be put towards operating / maintenance items. Unspent SRA funds in any given school year will be carried forward to the next school year. Any unspent operating / maintenance funds will be carried forward to address operating / maintenance expenditures in the next school year.

Capital Project Selection

The following is a high-level overview of capital projects under consideration for completion for the 2019-20 school year. Final project selection will be determined once an evaluation using identified selection criteria is completed. Project selection may change due to sudden or urgent needs that can arise through the school year. Project selection criteria:

- 1. VFA Assessments These are facility condition assessments for each site identifying the life cycle of building components and assets and prioritizing each event by recommended date of completion. This database is operated by the Ministry of Education and each assessment is updated at identified intervals.
- 2. Budget The Capital Budget consists of School Renewal funding and School Condition Improvement funding which may change year over year. Projects are selected in adherence to confirmed financial resources. Occasionally the Ministry of Education may provide additional one time or targeted funding such as the Greenhouse Gas Reduction Fund that supports energy saving projects.
- 3. Operational Impact Project evaluation includes potential impact to operational costs and utility budgets. Projects with a better pay back period may be given preference.

4. School Needs – Discussions with school administration on identifying facility and/or program needs are ongoing throughout the year and this information is included as part of final project evaluation.

Capital Projects Forecasted for 2019-20

(Budgets are high-level estimates and will be updated once scope of work is finalized)

| Site | Project Description | Budget |
|--------------------|--|-----------|
| Holy Trinity/SCC | Parking lot upgrades based on CIMA recommendations | 600,000 |
| St Charles College | Phase 2 - Corridor retrofit/HVAC/electrical distribution upgrade | 950,000 |
| Various | LED lighting upgrades at sites TBD | 300,000 |
| Various | Washroom upgrades at sites TBD | 300,000 |
| St. Charles Elem. | Exterior wall investigation/remediation and interior upgrades | 400,000 |
| MMA | Phase 4 - interior fit up/HVAC/exterior wall remediation | 1,000,000 |
| St Albert | Interior renovations | 450,000 |
| Bishop Alexander | Siporex roof replacement | 800,000 |
| Various | HVAC upgrades at sites TBD | 300,000 |
| St Francis | Interior upgrades | 250,000 |

5,350,000